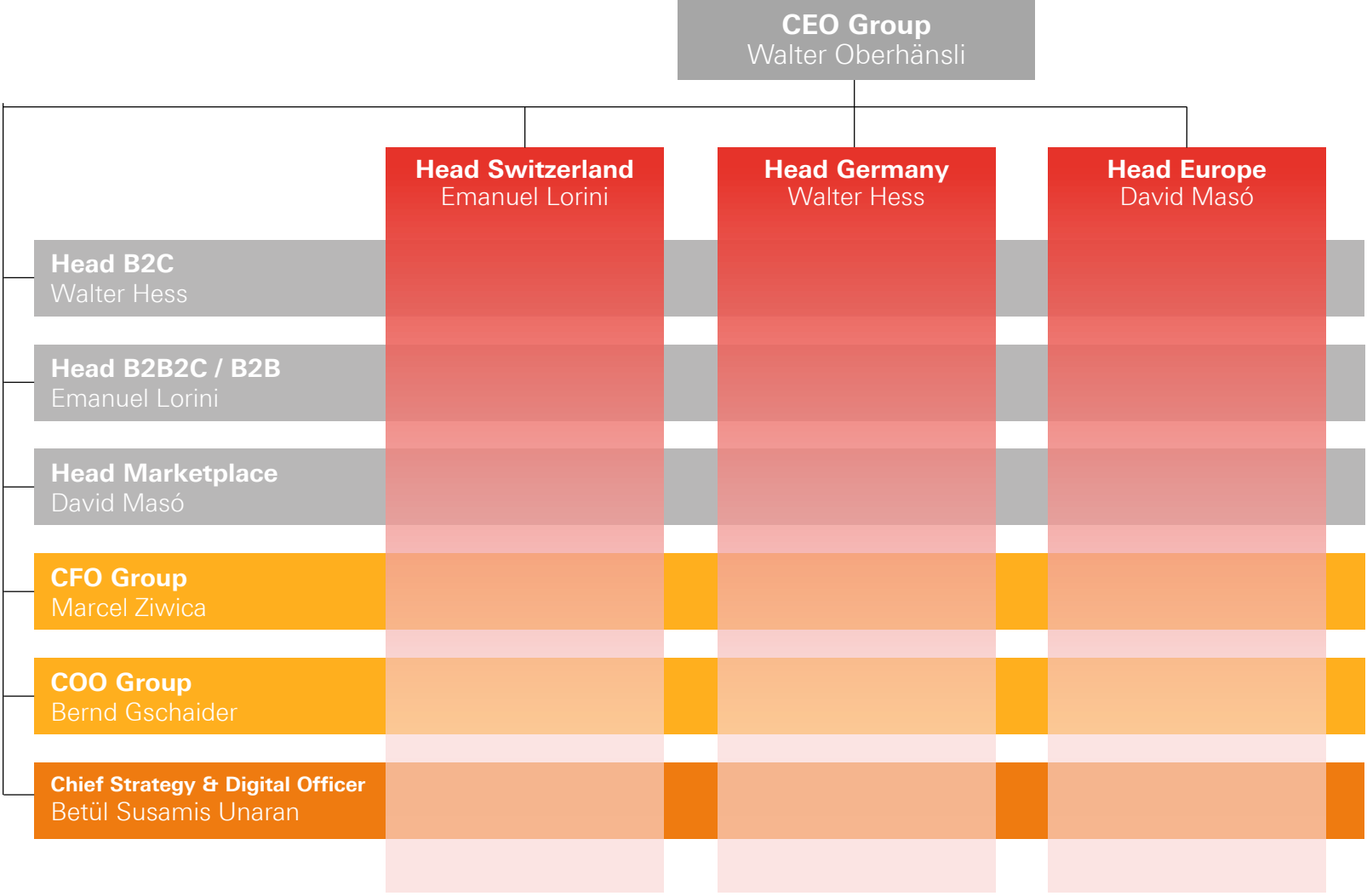


Group structure



As of 10 December 2020

■ Regional unit (Segment)
 ■ Business model
 ■ Corporate function
 ■ Community leader